

UNPACKING STUDY ABROAD INTO CAREER SUCCESS

Expertise in Labour Mobility

Useful Notes and Sources







Benefits of an international study environment to an individual student:

- Become aware that people from different cultures and geographic backgrounds do things differently
- Learn to work in multi-cultural team
- Expand your network
- Learn and improve languages
- Become more flexible and adaptable
- Look for creative solutions
- Become self-aware and more open to ambiguity

How to turn your study abroad experience into career success?

	Criteria	Indicator written application	Indicator interview
Maturity	* ability to handle failures/mistakes * level of coping skills * tolerance towards uncertainty * puts things into perspective * considers different opinions * personal responsibility * willingness to stand for his/her opinion	* CV with different experiences in life	* reflections to provocative or surprising questions * self-evaluation * reflections on/explanations of success and failure in life
International orientation	* aware of cultural differences * knowledge of the country of destination (labour market possibilities?) * eager to be exposed to other cultures (both abroad and at home) *open mindedness * tolerance towards others	* previous stays abroad * statements that reveal knowledge of country and/or labour market	* handling of prejudices * analysis of cultural differences • interest of international issues • Curiosity
Language skills	* knowledge of the language * level of fluency: spoken level and written level * potential in second/third foreign language	* documentary evidence of qualifications * certificates	* fluency understanding * test!
Interpersonal skills	* good ambassador for home culture * flexibility/adaptability * sociability * eager to learn from others * teamwork ability	* teamwork and leadership experience (voluntary work counts too, as do holiday and student jobs for school leavers/recent graduates) * extracurricular activities ('why's and how's in CV')	* appearance * presentation * self-confidence without arrogance * awareness of/attitude towards social issues
Communication skills	coherent argumentation ability to convey a message clearly and convincingly ability to motivate listen carefully	* structure and wording of CV and application letter	* convincing presentation * coherent argumentation * good listener * body language
Practical skills	good problem solver motivation persistence	*extracurricular activities ('why's and how's in CV')	* analysis of/solutions to problems *interest in culture/country/city of destination * awareness and motivation

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Useful Links and Sources:

Find out what skills employers are looking for in recent graduates:

https://www.labourmobility.com/employer-insights-what-gets-your-students-hired/

Top 10 skills for the future workplace:

https://careerprofessor.works/top-10-skills-for-the-future/

Employers are looking for global talent

https://www.labourmobility.com/wp-content/uploads/2014/05/International-

Business-Consumers-of-Global-Talent Ripmeester.pdf

For a more creative Brain, Travel:

 $\underline{\text{https://www.theatlantic.com/health/archive/2015/03/for-a-more-creative-brain-index}}.$

travel/388135/

Employability Formula

 $E = (Q + FE + S) \times C$

Employability = (Qualification + Foreign Experience +Skills) x Contacts

5 things to keep in mind

Before starting searching for jobs: https://careerprofessor.works/5-things-wish-knew-starting-job-hunt/
Before choosing an internship: https://careerprofessor.works/5-things-wish-knew-choosing-internship/

Before sending your CV: https://careerprofessor.works/5-things-wish-knew-cv-writing/

Before writing a cover letter: https://careerprofessor.works/5-things-i-wish-i-knew-before-writing-my-cover-letter/

Before having a Skype Interview: https://careerprofessor.works/5-things-wish-knew-skype-interview/

Before returning to your home country: https://careerprofessor.works/5-things-wish-knew-returning-home-country/

Work cultures in...

South Africa: https://careerprofessor.works/work-culture-south-africa/

Canada: https://careerprofessor.works/work-culture-canada/
Brazil: https://careerprofessor.works/work-culture-in-china/
US: https://careerprofessor.works/work-culture-united-states/

UK: https://careerprofessor.works/work-culture-uk/

Germany: https://careerprofessor.works/work-culture-in-germany/

Russia: https://careerprofessor.works/work-culture-russia/ India: https://careerprofessor.works/work-culture-india/

Australia: https://careerprofessor.works/work-culture-in-australia/

Social media and your career

How to use LinkedIn for a job search: https://careerprofessor.works/5-things-wish-knew-using-linkedin-job-search/

Personal Branding I: https://careerprofessor.works/personal-branding-i-5-reasons-to-write-guest-blog-posts/

Personal Branding II: https://careerprofessor.works/personal-branding-ii-using-social-media/

Personal Branding III: https://careerprofessor.works/personal-branding-iii-the-virtues-of-a-personal-website/

Personal Branding IV: https://careerprofessor.works/personal-branding-iv-not/

Social media use while job hunting: https://careerprofessor.works/five-tips-posting-social-media-job-search/

3 reasons why things don't go your way

Your international job hunt fails: https://careerprofessor.works/3-reasons-international-job-hunt-fails/

Your job interview fails: https://careerprofessor.works/3-reasons-job-interview-fails/ You suck at networking: https://careerprofessor.works/3-reason-suck-networking/

For more information on how to build your career abroad take a look at our career guides here:

https://www.labourmobility.com/shop/ & make sure to follow our blog: https://www.labourmobility.com/category/blog/, to find everything you need to know about living and working abroad.

Visit <u>CareerProfessor.works</u> for information on **student employability** and to find out what your university can do for your career, as well as our blog at <u>careerprofessor.works/blog/</u> for <u>careers advice and intercultural tips.</u>

"If you compare apples to apples, we hire the one with the global experience" multinational employer in an <u>article</u> discussing what global employers look for in international hires.





CREATING A POWERFUL CV

HOW DOES IT LOOK?

APPEARANCE

- ANY TYPOS???
- TOO CRAMPED?
- WHITE SPACE IN BALANCE?
 - DENSE PARAGRAPHS?
- HOW ABOUT CONSISTENCY?
 - IS IT NEATLY ALIGNED?

MAKE SURE...

CHECKLIST

PERSONAL DETAILS

- Name prominent at the top in a big font?
- Appropriate personal details for the country you are applying to?
- · Brief and sharp profile summary without first person pronouns?

EDUCATION

- Are your qualifications listed in a strict reverse chronological order?
- Are the location and duration of each qualification easy to locate?

WORK EXPERIENCE

- Are you listing by job title/function rather than by company/organization?
- · Are your power verbs in the correct tense?
- · Have you included keywords?
- Are the rest of your skills/qualifications under a logical & inclusive title?

Is all information relevant? If something has no specific purpose, then it should not be on your CV!

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