januar 23, 2019

Værdien af international uddannelse

Charlotte Lundblad, DXC

DXC Proprietary and Confidential

DXC.technology

DXC Technology at a glance

DXC
LISTED
NYSE

$21+B
global IT services leader

250+
partner network with best-of-breed partners

16 strategic partners

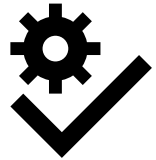
~6,000
clients

200+ Fortune 500 companies

60+
years of innovation

~143,000
employees worldwide

9
streamlined offering families



#19
of *CR Magazine*'s 100 Best Corporate Citizens for 2018

70+
countries

10,000+
Agile/DevOps professionals

© 2019 DXC Technology Company

Key industries

Insurance

We are the No. 1 provider of core insurance solutions serving the broking, carrier and re-insurance markets to enable clients to build stronger customer relationships, launch new digital capabilities and modernize legacy insurance technology. We provide market-leading software, a comprehensive partner ecosystem and an unrivaled insurance business process services capability.

Healthcare & Life Sciences

We provide industry-leading software, next-gen offerings and business process services to providers, payers, government health and life sciences firms. We focus on digital transformation solutions to improve outcomes for citizens and patients.

Travel, Transportation & Hospitality

With 40+ years of industry experience, we support mission-critical systems for top airline, consumer travel, freight and logistics, railway and hospitality firms. Our solutions help clients find new sources of revenue, support growth and transform operations.

Banking & Capital Markets

A leading provider of banking software and front-office managed trading solutions, we support banking and capital markets clients with 30+ years of industry experience, specialized services and resources to make transformation happen.

Aerospace & Defense

A leading IT services provider to A&D firms, we help clients shorten time to market, gain insight from data and adopt digital technologies to accelerate innovation across manufacturing and supply chains.

Consumer & Retail

We help the world's leading consumer packaged goods and retail firms focus on consumer experience and help clients seize opportunities in the face of disruptive digital trends.

Energy, Utilities, Oil & Gas

We've supported more than 400 energy businesses worldwide over 20+ years. Our solutions help clients rapidly seize market opportunities, gain competitive advantage and evolve with new business models.

Manufacturing & Auto

A leading IT services provider to automotive, aerospace and defense, industrial, high tech and chemical firms, we combine deep expertise in manufacturing, connected products, analytics and security to help clients drive innovation.

Public Sector

We're one of the world's leading independent IT services providers to government agencies of several nations. We partner with agencies to enhance and create citizen and staff outcomes and provide secure, 24x7 support to mission-critical systems and operations.

Technology, Media & Telecommunications

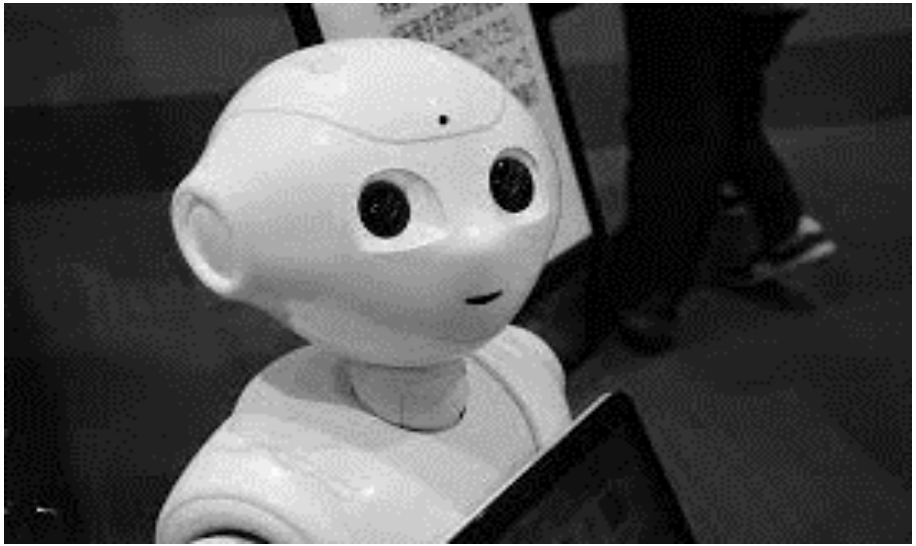
We provide innovative business solutions to the world's leading communications, media and entertainment firms to transform their business, redefine the customer experience and capitalize on digital convergence.

© 2019 DXC Technology Company

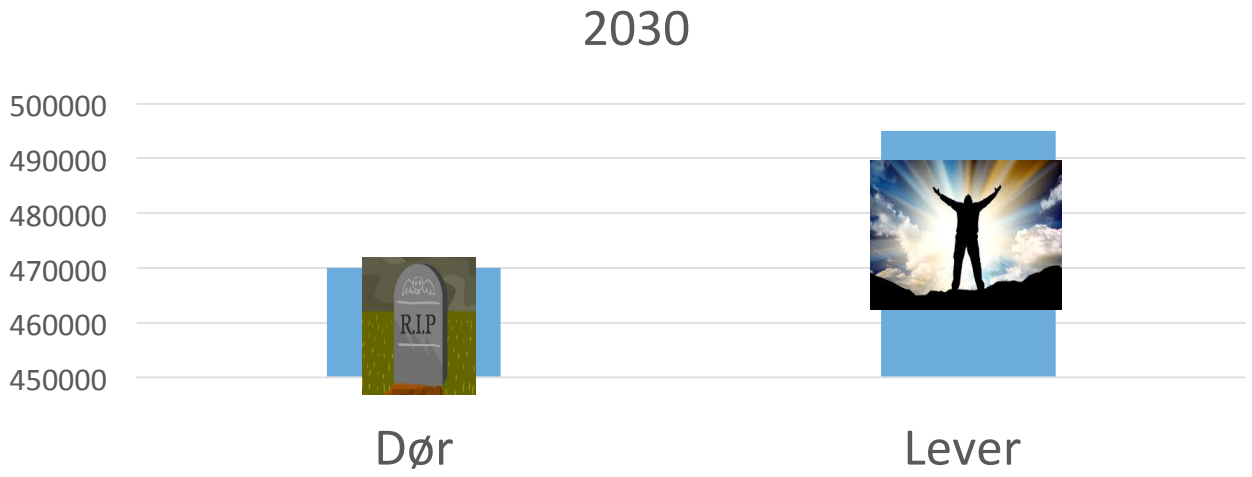
Ledelse og uddannelse af fremtidens medarbejdere

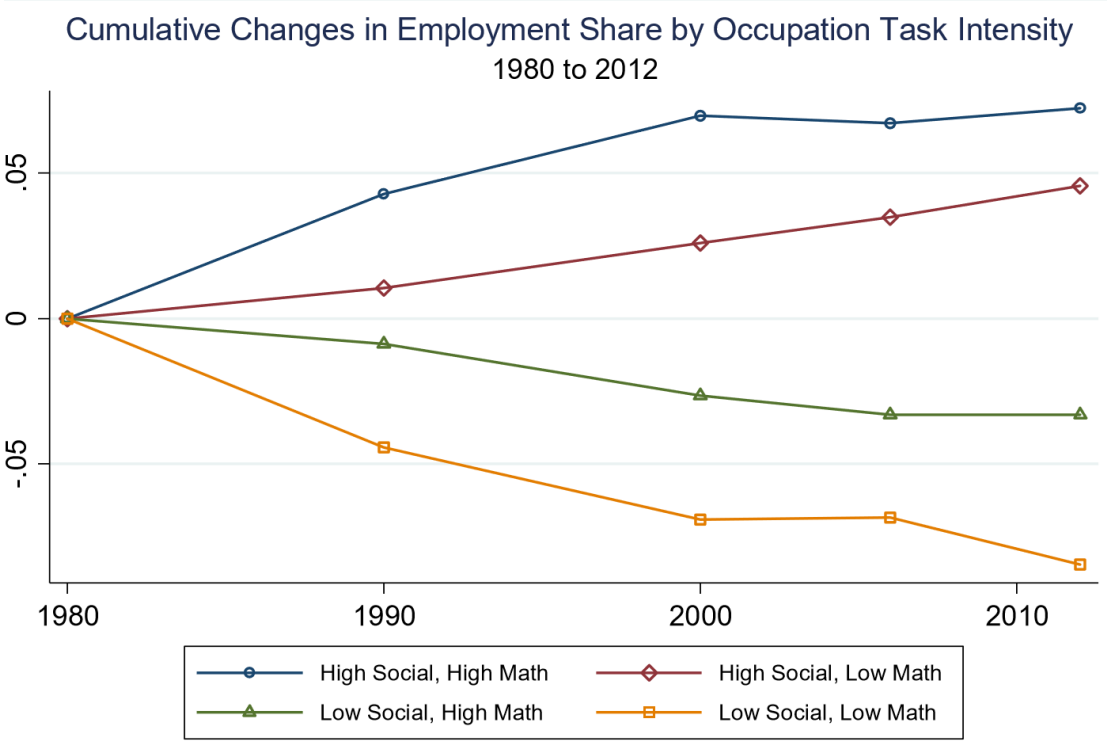
- Fakta om DXC
- Vi skal uddanne til et nyt arbejdsmarked
- Nye krav til virksomhederne &
- medarbejderne
- Effekten af at studere i udlandet
- Læringspunkter som DXC drager nytte af
- Krav til ledelse af de nyansatte

Vi skal uddanne til et nyt arbejdsmarked



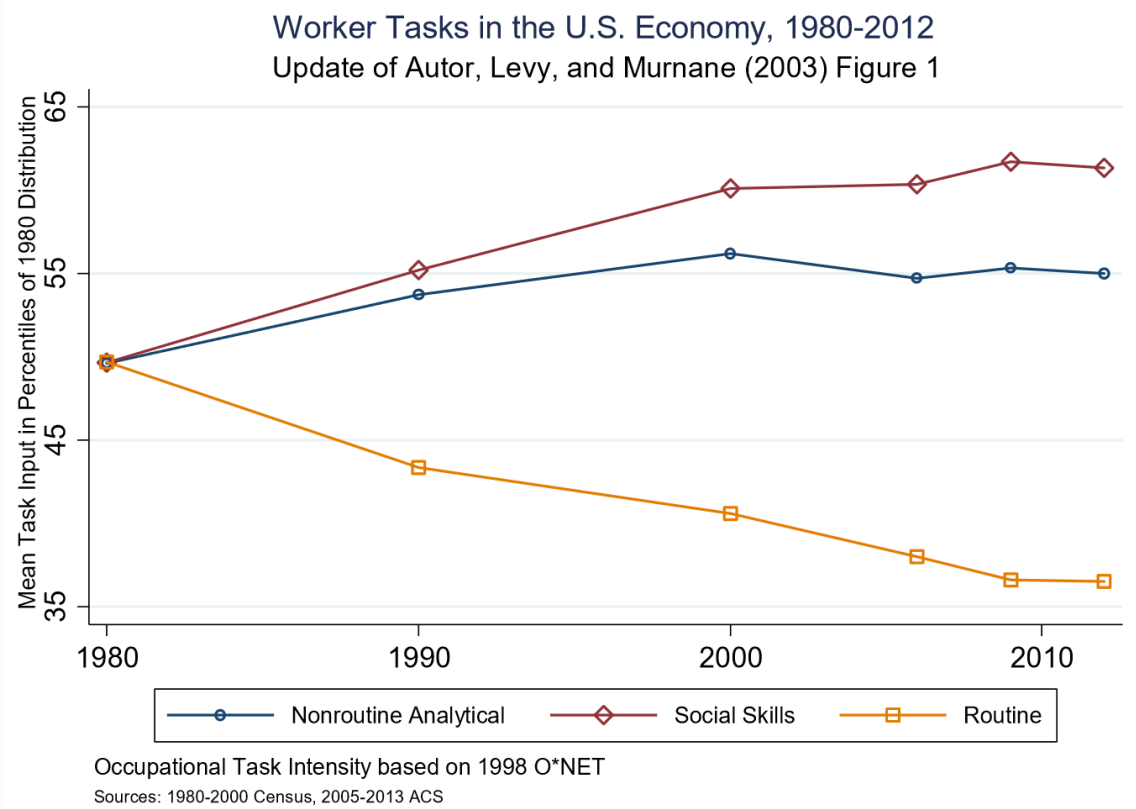
Nye krav til virksomhederne & medarbejderne
Rutineopgaverne dør – men nye job opstår





Occupational Task Intensities based on 1998 O*NET

Sources: 1980-2000 Census, 2005-2013 ACS


Worker Tasks in the U.S. Economy, 1980-2012
Update of Autor, Levy, and Murnane (2003) Figure 1
Mean Task Input in Percentiles of 1980 Distribution
35
45
55
65
1980
1990
2000
2010
Nonroutine Analytical
Social Skills
Routine
Occupational Task Intensity based on 1998 O*NET
Sources: 1980-2000 Census, 2005-2013 ACS

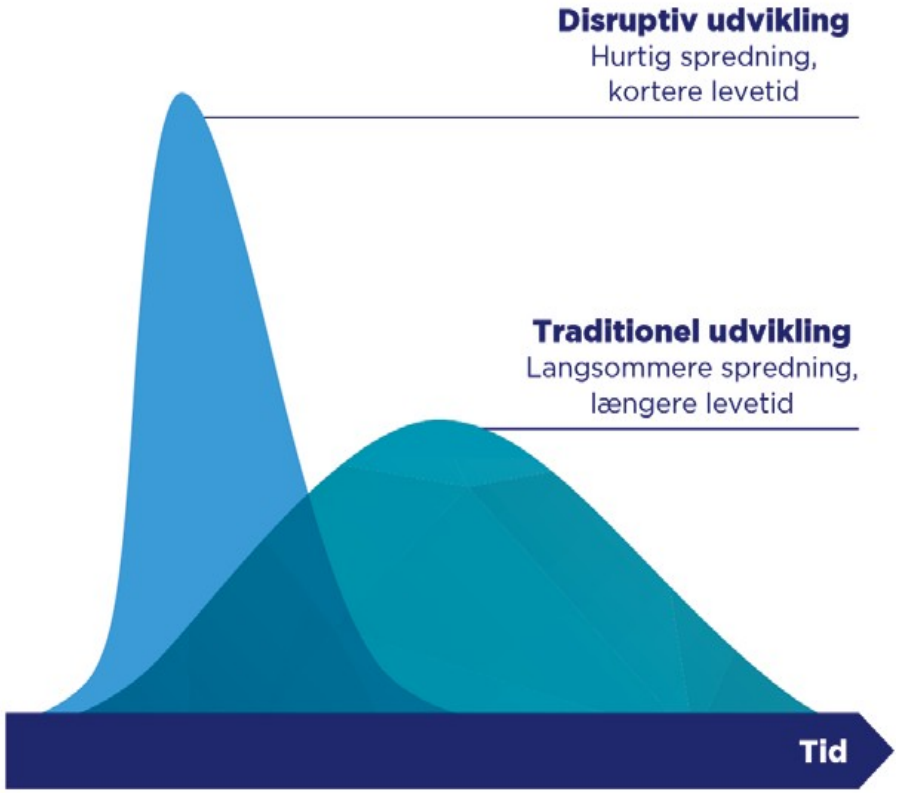
Nye krav til virksomhederne og medarbejderne

Nye digitale teknologier
Big data, kunstig intelligens mv.

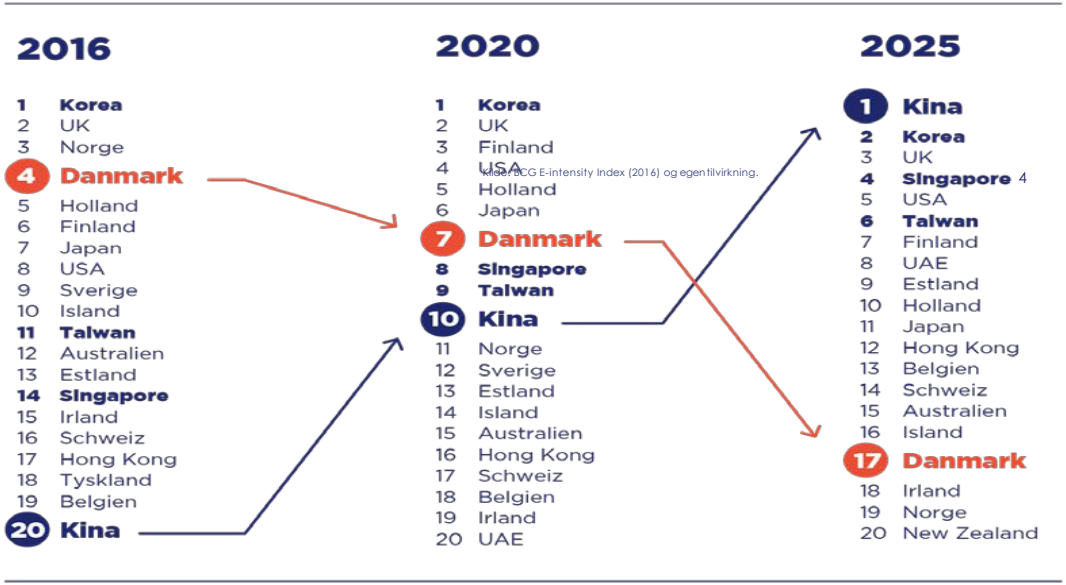
Nye jobs
Nye opgaver
Nye kompetencer
Erhvervskompetencer mv.

Fra fastansat til konsulent

Telefon	**75 år**
Radio	**38 år**
Fjernsyn	**13 år**
Internet	**4 år**
iPod	**3 år**
Facebook	**1 år**
Twitter	**9 mdr.**
Angry Birds	**35 dage**
PokemonGo	**19 dage**
Super Mario Run	**7 dage**

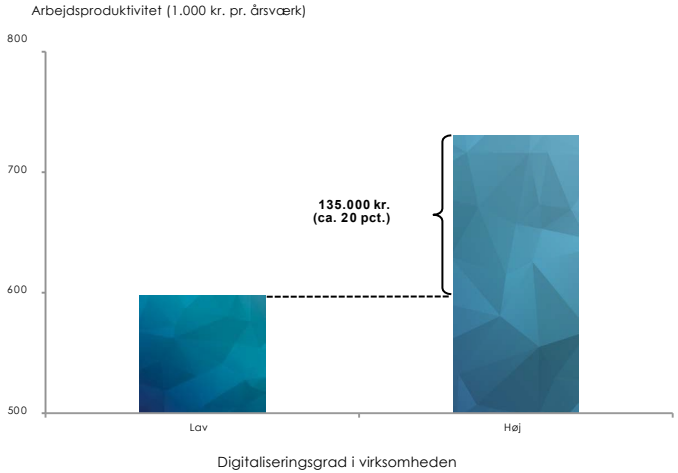


Danmark kan miste sin digitale førerposition



Kilde: BCG E-intensity Index (2016) og egentilvirkning.

De mest digitale virksomheder er også de mest produktive



5

Effekten af at studere i udlandet

Fakta

- En analyse fra Danmarks Evalueringsinstitut 2016 vedrørende effekten af studiejob, udveksling og projektorienterede forløb.
- Analysen er baseret på registerdata fra Danmarks Statistik samt data leveret af 8 universiteter.
- Et studierelevant job har generelt positiv betydning for beskæftigelse og løn.

Resultaterne viser, at studerende, som alene har været på udveksling, generelt ikke opnår en beskæftigelses- eller løneffekt i sammenligning med tilsvarende dimittender, der ikke har været på udveksling.

Studerende opnår en effekt af udveksling, når den kombineres med et studie-relevant job. Denne kombination giver en positiv beskæftigelseseffekt.

9.1. Learning Outcomes

1. Competences acquired and improved for students:

Competence	% of students who reported an improvement	
	1.1. SMS - Student mobility for studies (outbound)	1.2. SMP - Student mobility for traineeships (outbound)
cooperate in teams	67.61%	78.75%
develop an idea and put it into practice	47.89%	80%
express myself creatively	52.11%	61.25%
find solutions in difficult or challenging contexts (problem-solving skills)	66.2%	83.75%
plan and carry out my learning independently	78.87%	80%
plan and organise tasks and activities	66.2%	81.25%
see the value of different cultures	91.55%	72.5%
think logically and draw conclusions (analytical skills)	56.34%	82.5%
use the internet, social media and PCs , e.g. for my studies, work and personal activities	36.62%	73.75%

Udveksling **Praktik**

I am more able to adapt to and act in new situations	87.32%	88.75%
I am more able to cooperate with people from other backgrounds and cultures	85.92%	76.25%
I am more able to reach decisions	56.34%	65%
I am more able to think and analyse information critically	54.93%	77.5%
I am more aware of social and political concepts like democracy, justice, equality, citizenship, civil rights	61.97%	48.75%
I am more confident and convinced of my abilities	90.14%	90%
I am more interested in European topics	69.01%	48.75%
I am more interested in knowing what happens in the world daily	63.38%	57.5%
I am more open-minded and curious about new challenges	91.55%	80%
I am more tolerant towards other persons' values and behaviour	87.32%	76.25%
I feel more European	60.56%	45%
I have increased my sector- or field-specific skills	53.52%	81.25%
I intend to participate more actively in social and political life of my community	53.52%	53.75%
I know better my strengths and weaknesses	83.1%	85%

Udveksling **Praktik**

Læringsudbytte

- **Selvstændighed**
- **Omstillingsparathed**
- **Interkulturel kompetence**

plan and carry out my learning independently	78.87%	80%
see the value of different cultures	91.55%	72.5%
I am more able to adapt to and act in new situations	87.32%	88.75%
I am more confident and convinced of my abilities	90.14%	90%
I am more open-minded and curious about new challenges	91.55%	80%

Læringspunkter som DXC drager nytte af

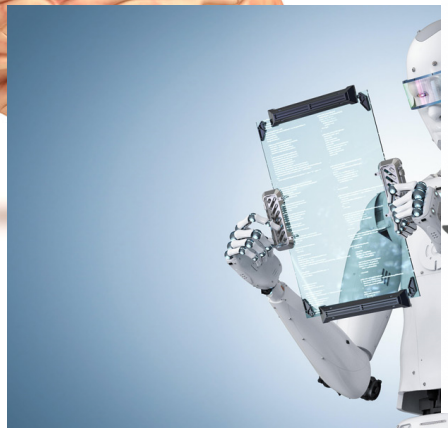
Selvstændighed

Interkulturel kommunikation

Professionel attitude

Når vi leder skal vi uddanne

Digital ledelse

Lederen som norm og værdibærer

Situationen opsummeret